

UK Section 172 Statement

Computer Associates Holding Limited¹

The directors of Computer Associates Holding Limited (the “Company”), as those of all UK companies, must act in accordance with a set of general duties. These duties are detailed in Section 172 of the UK Companies Act 2006 which is summarized as follows:

A director must act in a way they consider, in good faith, would be most likely to promote the success of the Company for the benefit of its shareholders as a whole, and in doing so have regard (amongst other matters) to:

- The likely consequences of any decision in the long term
- The interests of the Company’s employees
- The need to foster the Company’s business relationships with suppliers, customers and others
- The impact of the Company’s operations on the community and the environment
- The desirability of the Company maintaining a reputation for high standards of business conduct
- The need to act fairly between members of the Company

The directors are satisfied that the matters which they are responsible for considering under Section 172 (1) of the Companies Act 2006 have been considered to an appropriate extent. These include addressing:

- the issues, factors and stakeholders, the directors consider relevant in complying with Section 172(1) (a) to (f) and how they have formed that opinion;
- the main methods the directors have used to engage with stakeholders and understand the issues to which they must have regard; and
- information on the effect of that regard the Company’s decisions and strategies during the financial year.

The directors of the Company, together with the board of its immediate parent company, are satisfied they have acted in the way they consider, in good faith, would be most likely to promote the success of the Company for the benefit of its members as a whole (having regard to the stakeholders and matters set out in Section 172(1)(a-f) of the Companies Act, 2006) in the decisions taken during the year ended 31 October 2024 as follows:

Risk management

¹ For the year ended 31 October 2024

The Company provides research and development as well as sales and marketing services to its related company on a cost-plus basis. Therefore, the credit risk is substantially reduced. The Board monitors the activities and performance of the Broadcom Group (as defined below) on a regular basis. The Board uses financial indicators based on the budget versus actual and also non-financial indicators.

Employee engagement and equal opportunities

The Company is committed to providing the support, time and resources to enhance both the personal and professional interests of the Company's employees. The Company respects, values and welcomes diversity in its workforce. The Company provides equal employment opportunity for all applicants and employees.

Learning and development

The Company is committed to ensuring that all colleagues are provided with the necessary training to enable them to perform their roles safely, to the highest standards and in accordance with relevant Company policy and procedures. The Company ensures that appropriate documentation and procedures exist to support a regular review of training needs and delivery of appropriate training and development activities.

Health and safety

The health and safety of the Company's employees and customers is of primary concern. It is therefore the policy of the Company to manage its affairs so as to avoid unnecessary and unacceptable risks to the health and safety of its employees and customers. The Company ensure the Company's operations comply with applicable occupational health and safety regulations.

Community involvement

The Company has its various offices in the UK. The Company endeavors to be a 'good neighbour' in exercising its responsibilities towards the wider community by providing training to its employees.

Ethical trading

Broadcom and its controlled subsidiaries (the "Broadcom Group") are committed to maintaining standards of business conduct and ethics in all our worldwide operations and locations, including operating with transparency and integrity. Broadcom Inc.'s Code of Ethics and Business Conduct sets the standard that we expect from all Broadcom Group employees, directors, suppliers and other business partners doing business with the

Broadcom Group, including the Company. It also represents the Broadcom Group's commitment to act ethically and comply with the law.

Key stakeholders

Our key stakeholders are shareholders, customers, suppliers and employees. The Company seeks to maintain a reputation of high standards of business conduct with all stakeholders. The Company is wholly owned by the immediate parent company, provided with the information regarding the situation of the Company and information on the operating performance. The Company aims to provide customer confidence in its services through delivering quality services. The Company agrees payment terms with its suppliers and seeks to pay in accordance with those terms. Two way discussions with employees are openly encouraged in all areas through management briefings and informal communications.

Broadcom Europe Limited²

The directors of Broadcom Europe Limited (the “Company,”) as those of all UK companies, must act in accordance with a set of general duties. These duties are detailed in Section 172 of the UK Companies Act 2006 which is summarized as follows:

A director must act in a way they consider, in good faith, would be most likely to promote the success of the Company for the benefit of its shareholders as a whole, and in doing so have regard (amongst other matters) to:

- The likely consequences of any decision in the long term
- The interests of the Company’s employees
- The need to foster the Company’s business relationships with suppliers, customers and others
- The impact of the Company’s operations on the community and the environment
- The desirability of the Company maintaining a reputation for high standards of business conduct
- The need to act fairly between members of the Company

The directors are satisfied that the matters which they are responsible for considering under Section 172 (1) of the Companies Act 2006 have been considered to an appropriate extent. These include addressing:

- the issues, factors and stakeholders, the directors consider relevant in complying with Section 172(1) (a) to (f) and how they have formed that opinion;
- the main methods the directors have used to engage with stakeholders and understand the issues to which they must have regard; and
- information on the effect of that regard the Company’s decisions and strategies during the financial year.

The directors of Broadcom Europe Limited, together with the board of its immediate parent company, are satisfied they have acted in the way they consider, in good faith, would be most likely to promote the success of the Company for the benefit of its members as a whole (having regard to the stakeholders and matters set out in Section 172(1)(a-f) of the

² For the year ended 31 October 2024

Companies Act, 2006) in the decisions taken during the year ended 31 October 2024 as follows:

Risk management

The Company is provision of research and development as well as sales and marketing services to its related company on a cost-plus basis. Therefore, the credit risk is substantially reduced. The Board monitors the activities and performance of the Group on a regular basis. The Board uses financial indicators based on the budget versus actual and also non-financial indicators.

Employee engagement and equal opportunities

The Company is committed to providing the support, time and resources to enhance both the personal and professional interests of the Company's employees. The Company respects, values and welcomes diversity in its workforce. The Company provides equal employment opportunity for all applicants and employees.

Learning and development

The Company is committed to ensuring that all colleagues are provided with the necessary training to enable them to perform their roles safely, to the highest standards and in accordance with relevant Company policy and procedures. We ensure that appropriate documentation and procedures exist to support a regular review of training needs and delivery of appropriate training and development activities.

Health and safety

The health and safety of the Company's employees and customers is of primary concern. It is therefore the policy of the Company to manage its affairs so as to avoid unnecessary and unacceptable risks to the health and safety of its employees and customers. The Company ensure our operations comply with applicable occupational health and safety regulations.

Community involvement

The Company has its various offices in the UK. The Company endeavors to be a 'good neighbour' in exercising its responsibilities towards the wider community by providing training to its employees.

Ethical trading

Broadcom and its controlled subsidiaries (the "Broadcom Group") are committed to maintaining standards of business conduct and ethics in all our worldwide operations and locations, including operating with transparency integrity. Broadcom Inc.'s Code of Ethics

and Business Conduct sets the standard that we expect from all Broadcom Group employees, directors, suppliers and other business partners doing business with the Broadcom Group, including the Company. It also represents the Broadcom Group's commitment to act ethically and comply with the law.

Key stakeholders

Our key stakeholders are shareholders, customers, suppliers and employees. The Company seeks to maintain a reputation of high standards of business conduct with all stakeholders. The Company is wholly owned by the immediate parent company, provided with the information regarding the situation of the Company and information on the operating performance. The Company aims to provide customer confidence in its services through delivering quality services. The Company agrees payment terms with its suppliers and seeks to pay in accordance with those terms. Two way discussions with employees are openly encouraged in all areas through management briefings and informal communications.

VMware UK Limited³

The Directors of VMware UK Limited (the “Company,”) as those of all UK companies, must act in accordance with a set of general duties. These duties are detailed in Section 172 of the UK Companies Act 2006 which is summarised as follows:

A director of a company must act in the way they consider in good faith, would be most likely to promote the success of the Company for the benefit of its shareholders as a whole, and in doing so have regard (amongst other matters) to:

- the likely consequence of any decisions in the long term;
- the interests of the company’s employees;
- the need to foster the company’s business relationships with suppliers, customers and others;
- the impact of the company’s operations on the community and environment;
- the desirability of the company maintaining a high standard of business conduct; and
- the need to act fairly as between shareholders of the Company.

The directors are satisfied that the matters which they are responsible for considering under Section 172 (1) of the Companies Act 2006 ('s172') have been considered to an appropriate extent. These include addressing:

- the issues, factors and stakeholders, the directors consider relevant in complying with Section 172 (1) (a) to (f) and how they have formed that opinion;
- the main methods the directors have used to engage with stakeholders and understand the issues to which they must have regard; and
- information on the effect of that regard on the Company’s decisions and strategies during the financial year.

The Company is a wholly owned subsidiary of VIC and seeks to uphold its standards of business conduct with all stakeholders. The directors of VMware UK Limited, together with the board of its immediate parent company, are satisfied they have acted in the way they consider, in good faith, would be most likely to promote the success of the Company for the benefit of its members as a whole (having regard to the stakeholders and matters set out in Section 172(1)(a-f) of the Companies Act, 2006) in the decisions taken during the period ended 31 October 2024 as follows:

Risk management

³ For the nine month period ended 31 October 2024

Broadcom, the Company's ultimate parent entity, utilizes a highly leveraged go-to-market software strategy that includes a direct sales force and a channel of third-party partners.

The Advantage Partner Program, which establishes a series of requirements and benefits for Broadcom's tiered partners, provides the framework for different routes to market.

Software partner types include value-added distributors and resellers, aggregators, cloud service providers, global system integrators, and value-added original equipment manufacturers.

Generally, distributors purchase software licenses from Broadcom for resale to resellers who then transact with end-user customers. These distributors and resellers add value by providing technical support and implementation expertise. Aggregators manage large territories for Broadcom to provide customer support, sales, distribution, and training. Cloud Service Providers sell cloud based services, directly or through other partners. Global System integrators represent strategic consulting relationships that provide large scale deployments to enterprise customers. Broadcom also licenses software to original equipment manufacturers who then embed Broadcom's software onto their own hardware.

Employee engagement and equal opportunities

The Company is committed to supporting the professional development of the Company's employees. The Company aims to create an engaging culture and provides equal employment opportunity for all applicants and employees, as required by law.

Learning and development

The Company is committed to ensuring that all colleagues are provided with the necessary training to enable them to perform their roles safely and in accordance with relevant policies and procedures of the Company and its ultimate parent entity, Broadcom Inc. (together with its subsidiaries, "Broadcom Group") as a whole. The Company ensures that appropriate documentation and procedures exist to support a regular review of training needs and delivery of appropriate training and development activities.

Health and safety

The health and safety of the Company's employees is important to the Company. It is therefore the policy of the Company and the Broadcom Group as a whole to manage its affairs so as to avoid unnecessary and unacceptable risks to the health and safety of its employees and customers.

Community involvement

The Company has offices in the UK. The Company generally endeavours to work responsibly within the local communities where its employees live and work.

Ethical trading

The Broadcom Group is committed to maintaining standards of business conduct and ethics in all its worldwide operations and locations, including operating with transparency and integrity. Broadcom's Code of Ethics and Business Conduct ("Code") guides the Company's employees, officers, directors and contractors on how the Company conducts its business and works with each other. Complying with the Code is a condition of continued employment or engagement with the Broadcom Group. It also represents the Broadcom Group's commitment to act ethically and comply with the law.

Corporate responsibility

The Broadcom Group, including the Company aims to manage its business in a responsible manner.

The Broadcom Group has initiatives that are designed to foster an engaged and innovative workforce.

The Broadcom Group annually publishes a report with additional details on the Broadcom Group's corporate responsibility programme and initiatives. This report is generally available on the Investor Center section of www.broadcom.com.

Engagement with suppliers, customers and other relationships

The directors recognize the importance of regularly engaging with the Company's stakeholders. There are a number of engagement forums and avenues for the Company's and Broadcom Group's stakeholders, including, for example, a quarterly "all hands" meeting for employees, product education and trainings for customers, and one-on-one meetings with Broadcom shareholders.