

Q: How much does it cost? What is the commitment to participate in the program?

A: (1.) For candidates that are sourced by Broadcom, Broadcom pays the salary until trained and hired by a participating customer. The customer commits to being a training partner in the Vitality Program.

(2.) For a customer that provides one of their employees to the program, their cost includes salary of their employees plus some T&E. The customer commits to being a training partner in the Vitality Program.

Q: How much training does the Vitality Resident receive? How long does it take?

A: The Resident will receive the Broadcom Mainframe Academy curriculum to learn mainframe basics, the Broadcom internal Associate Software Engineer program (ASE), and product specific training. It will take anywhere from five to six months to complete all the training.

Q: What skill level are the Vitality Residents when they complete the program?

A: Our Residents will be trained in the product area assigned. After completing the Vitality Residency Program, our resources will be proficient entry-level resources prepared to work in a customer mentorship program where they will learn the customers' environment.

Q: What's in it for Broadcom? What's the catch?

A: The Vitality Program originated to address our customer's challenge of having limited mainframe skills with our mainframe products. Broadcom benefits by being able to demonstrate commitment to our valued customers, ultimately leading to the higher usage and value realization. In partnership with our customers, we influence the progression of the mainframe ecosystem.

Q: How long is the program? What is the training timeframe?

A: The full program is 24 to 26 weeks. However, based on the skill level, an individual could join the program after the Mainframe Academy or after the ASE training. All must complete a product specific training. The timeframes for the full Vitality Program are from November - April for the Winter/Spring Session and May - September for the Summer/Fall program.

Q: Can I send a resource I have hired?

A: Yes, you can send an employee that you have hired. Based on their level of mainframe experience, they can enter the program any time before the product specific training. All Residents must complete a product specific training.