



Occupational Health and Safety Policy

At Broadcom Inc., we believe that maintaining a safe and healthy work environment is important for the well-being and productivity of our employees.

Our employees are required to support implementation of the following policy actions in accordance with their roles and responsibilities:

- Ensure our operations comply with applicable occupational health and safety (OH&S) regulations and other related compliance obligations
- Operate and continually improve an OH&S management system that strives to integrate occupational health and safety into our business and decision-making processes
- Establish appropriate objectives that drive regular assessment and improvement of OH&S performance in our workplace
- Engage with our employees to design and implement safe work processes that eliminate hazards and reduce OH&S risks in our operations
- Support programs that contribute to employee health, well-being and productivity
- Inform suppliers, partners and contractors of our OH&S expectations and encourage them to adopt sound OH&S management practices
- Ensure employees are trained and accountable for preventing process safety incidents and work-related injuries and illnesses

A handwritten signature in black ink, appearing to read "Hock Tan", with a long horizontal flourish extending to the right.

Hock Tan
President and Chief Executive Officer
Broadcom Inc.

April 2021